

Expression of Interest: Head Coach – Australian Curling

Role Summary:

The Australian Curling Federation (ACF) is seeking a Head Coach in a seasonal role to support Elite Podium Potential athletes working towards qualification for the 2026 Olympic Winter Games. This is a unique opportunity for an experienced coach to help shape the performance pathways for Australian Curling and contribute to future Olympic success.

The primary purpose of the Head Coach role is to facilitate the training and competition program of an elite Mixed Doubles Curling team leading up to the World Championships in 2024. The role includes the development and management of performance plans, day-to-day training, travel with the team for tour events during the season and team coach at World Championships.

In addition, the Head Coach will:

- Contribute to development of Coaching and Officiating pathways for Australian Curling, helping to set out the framework for identifying, recruiting, training and supporting the development of curling coaches and officials in Australia.
- Contribute to development of an Athlete Categorisation Framework for Australian Curling that identifies pathways and development opportunities from foundation to elite level.
- Where circumstances permit, assist with other coaching and athlete development programs run by the ACF.

Key Responsibilities:

- In-person support of elite Mixed Doubles team while training and competing: develop, manage and deliver all aspects of team's program to meet established key performance indicators (KPIs) in their What It Takes To Win profile (WITTW) whilst liaising with key stakeholders to optimise player performance and well-being. Expected to be responsible for stakeholder relationships for elite team
- As time permits and in conjunction with stakeholders such as the ACF Executive Committee and Athlete Commission (AC) members, develop and implement an athlete categorisation framework with clear indicators and a performance trajectory to build depth in Australia (aligned with Australian Institute of Sport's National Categorisation Framework)
- Develop and implement a coaching and officiating framework in consultation with stakeholders (e.g. ACF Executive and AC) which includes establishing a database of expertise with a gap analysis and areas of need prioritisation assessment, creating a coaching and officiating roadmap that includes resources and professional development opportunities

Additional Requirements:

- Flexible working hours including weekends and some evenings
- Working with children check (or country equivalent)
- Valid passport and ability to travel internationally

Qualifications/Experience:

Essential to have:

- Curling experience as an elite-level athlete or coach is desirable
- Coaching qualification in curling or another sport (suitable for elite level) with a proven track record elevating the performance of elite athletes to achieve their goals
- Technical knowledge of curling and experience working with elite athletes
- Knowledge of sporting performance pathways
- Adaptable to training or competing in different countries
- Strong communication skills (in person, virtual, and written)

- Demonstrated track record of developing positive and productive working partnerships in a sporting context
- Proven ability of managing projects, programs and people
- Experience working productively with stakeholders
- Strong IT skills with ability and experience to manage proprietary stats software and video analysis (training can be provided)

About you

This is a sensational opportunity for an experienced Coach to get involved with Australian Curling. If you have the required qualification and experience and meet the following criteria, then we would love to hear from you.

- Highly passionate and committed to the success of athletes
- Contribution to high performance culture
- Exceptional planning and time management skills
- Ability to meet competing demands through prioritisation in a results-oriented environment
- Demonstrated ability to work within a team, as well as the ability to work independently
- Proven communication and demonstrated ability to exercise sound judgement, use tact and where required observe confidentiality

Role Offers:

- Relocation expenses (negotiable)
- Event travel covered (flights, accommodation, car hire and/or mileage to events); essential attendance at Worlds and between 7-10 Tour events)
- Small operating budget
- Remuneration negotiable based on experience and qualifications

Details:

Location Preference: Alberta, Canada (consideration given for established ties in an alternative location and relocation expenses)

Contract Type: Seasonal Full Time for 6-7 months (with potential option to extend Full Time through to September 2026)

Start Date: 1 December 2023 (or sooner)

Salary: Dependent on experience

Reports To: President, Australian Curling Federation

Direct Reports: 0

About the Australian Curling Federation:

The Australian Curling Federation (ACF) is the governing body that leads, develops and promotes the sport of Curling in Australia. We aid and support the individual State Associations and their grassroots endeavours to advance Curling whilst providing a pathway for curlers to compete at National and International events, including the Olympic and Paralympic Winter Games. The ACF is a child safe organisation and has a zero-tolerance policy to child abuse and neglect in any form.

How to Apply:

Please submit a current resume with a cover letter detailing your interest

Candidates to state salary expectations

Applications sent to: Mrs Laurie Weeden, president@curling.org.au

Closing Date: 20 September 2023

Note: Given the proximity to upcoming major international events the ACF wishes to fill this role swiftly. As such the advertising period is necessarily tight.